**Youth Development Worker**

**£21-23,000 pro rata – 30 hours per week (Part-time)**

**Job Description**

**ABOUT**

Scran Academy is a dynamic catering charity based in North Edinburgh. We are on a mission to help young people overcome their full potential in learning, work and life. We do this through our transformational youth work and education programmes within the social enterprise. Just over three years old, Scran have a team of 7 staff and have grown in the last year, largely in response to the covid19 impacts. Scran has an ambitious commitment to remain innovative in order to help even more young people in the future, so come join our small and awesome team!

**Youth Work Overview:**

**The Academy Programme** - is a two day per week programme that targets school-aged young people who are referred as part of their formal education pathway. The programme focuses on learning and developing social skills through youth work - improving school engagement, gaining qualifications and employability skills in a safe and inclusive environment. The Youth Development Worker leads this with other team members supporting.

**Scransition Programme** – is a targeted provision tailored to young people aged 15-18 and focuses on work experience alongside developing the skills and confidence to transition into a meaningful positive destination.

**Scran Clan** – is a universal youth work partnership delivered programme for young people interested in developing hospitality and social skills. Commencing 2021.

**Scran Café** – opening in 2021, our café based at the Comley Bank Centre will offer a range of food and drinks to NHS staff and visitors and provide training and development opportunities to local young people and wider community.

**Scran Van** – is an industry standard catering truck which generates income through external events and provides partnership opportunities with other community and youth organisations.

**Role Purpose**

To promote and lead the personal and social development of young people through running education and youth work programmes. This role is the critical point of contact for young people enrolled in Scran’s informal education programme. The Youth Development Worker will be responsible for the overall development of the Academy programme and ensuring young people are engaged across the organisation. In short, this role is about defending, CARING, engaging and empowering young people.

**Key responsibilities:**

* Lead and develop the Academy Programme community education provision:
  + Be the main duty of care/ contact for young people, inspiring them to engage in provision, championing their voices and embedding their rights in Scran Academy.
  + Responsible for the delivery of two day per week Scran Academy education provision by planning activities that develop young people’s personal and social skills, employability and educational outcomes
  + Oversee and deliver Scran Academy’s wider youth work programmes that engage with our catering social enterprise work
  + Ensure all necessary documentation is completed, that safeguarding is embedded across all Scran Academy activity and that child protection procedures are followed at all times
  + Identify issues affecting young people, whether targeted support is appropriate and facilitate referrals to ensure their needs are met.
  + Mentor, coach and support young people to develop their self-awareness, independence, individuality and set individual development plans.
  + Provide training so young people achieve qualifications, accreditation and other merits
  + To lead on consultation and evaluation of the programme alongside the Operations & Development Manager
  + Ensure all young people’s information, needs, outcomes and feedback is captured and shared as needed for the needs of the organisation
* Manage/Build strong partnerships
  + Be the day-to-day point of contact for schools and direct referral organisations
  + Develop strong community relationships with external stakeholders i.e. schools, colleges, and youth networks and build Scran’s profile in the youth work sector
  + Assist in the planning and delivery of Scran Academy events & campaigns e.g. pop-up restaurants, community meals, Christmas Hampers, etc.
  + Identify partners who can come and inspire, train and meet young people
  + Ensure a youth work approach to all Scran Academy activity with the wider team
* Participate as part of the wider Scran staff team by:
  + Engage in regular and ad-hoc meetings with the Scran Academy team
  + Undertake any necessary training and development.
  + Carry out all duties in accordance with Scran policies and procedures
  + Any other duties appropriate to the role as agreed with line manager
  + Uphold the values and ethos of the organisation