**Person Specification**

**Youth Development Worker**

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| **Educational/Professional Qualification** | **Essential** | **Desirable** |
| Relevant qualification in a related discipline | X |  |
| **Experience** |  |  |
| Minimum 3 years experience as a youth worker, educator or facilitator with a proven track record of planning & developing youth work sessions and/or empowering young people. | X |  |
| Experience of delivering training to young leaders |  | X |
| Experience of evaluating youth work |  | X |
| Experience of organising and supporting events |  | X |
| Experience of working with young people from a range of backgrounds and in different settings | X |  |
| Experience of employability work with young people |  | X |
| Experience of digital engagement tools and methods |  | X |
| Experience of working in and/or with the educational sector |  | X |
| Experience of partnership working | X |  |
| Experience of recruiting, supporting, training and supervising volunteers |  | X |
| Experience of delivering SQA qualifications and other accreditation |  | X |
| **Specialist Knowledge and Skills** |  |  |
| Build relationships with young people based on respect and care | X |  |
| Understanding of the challenges and barriers young people face | X |  |
| Ability to appropriately use social media/digital tools to engage young people | X |  |
| Knowledge of relevant local agencies and the wider sector(s) |  | X |
| Understanding of the Scottish education and qualification system |  | X |
| **Skills/Aptitudes/Interests/Potential** |  |  |
| Excellent communication skills – verbal and written | X |  |
| Good IT skills and knowledge of Microsoft Office applications | X |  |
| Good organisational skills and ability to meet deadlines | X |  |
| Good interpersonal skills and ability to work as part of a team | X |  |
| A ‘can do’, positive and flexible approach to everything you do | X |  |
| **Personal Circumstances** |  |  |
| Ability to work regular evenings and weekends | X |  |
| Self-motivated and enthusiastic | X |  |
| Driving licence |  | X |
| Commitment to promoting the aims and values of Scran Academy | X |  |